



Happy Boxes Project

GUIDELINES FOR PARTNERSHIPS

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We are extremely grateful for your time and support for our project. Your contribution will go towards our mission to advance social welfare and to close the gap for Aboriginal and Torres Strait Islander people.

To move forward with any partnership we will require a written Partnership Agreement detailing the partnership aims, roles and responsibilities and a clear understanding of the benefits each partner hopes to receive. Both parties will agree on periodic reviews to ensure the partnership remains healthy.

Our Values

As part of our Partnership Risk Management Plan it is important to ensure our partners display values that align with ours. Partnerships will cease if the operations employed by a partner changes and poses a conflict. Our values stem from our main objective as a charity. Our core business is to advance the social welfare of Aboriginal and Torres Strait Islander people and contribute to closing the inequality gap. Integrity and respect are the two values that drive us. We operate under the guidance of cultural advisers and rely on our coordinators on the ground, to steer us in the right direction when what we do is not in line with what they need. Our board and volunteers are all committed to actively playing a role in eradicating systemic racism to improve the rights for our First Nations people.

The following questions have been designed to help potential partners reflect on their operations and to highlight any conflicts that may arise.

- Does your website acknowledge the traditional owners of the land in which you operate?
- Does your business/organisation make a conscious effort to employ Aboriginal and Torres Strait Islander people? If not, why do you think this is? How can you rectify this moving forward?
- Have you, or do you plan to use models from a variety of ethnic backgrounds?
- Does your workplace have an anti-discrimination policy?
- Where possible, does your business uplift Aboriginal and Torres Strait Islander owned businesses, to help sustain a black economy? Could you be spending your money more consciously?
- How are you using your social capital to support inclusion and equality for all?
- Do you have preconceived ideas about Aboriginal and Torres Strait Islander people, and if so why do you think that may be? Are you willing to learn more about our First Nations peoples' history, culture and heritage to inform your perception, and do you know how to go about doing this?

Partners are invited to discuss our values with the Happy Boxes team, to talk through any potential conflicts. Your organisation may be in the process of enacting new policies in line with the points above. If so, we encourage you to share these with us as we are committed to engaging with conversation and being involved in the movement to build a more inclusive and equal world.

Promoting our Partnership

Once the written Partnership Agreement is in place, we welcome you to use our website and social media content to promote our new friendship. We do ask that you seek permission to edit any of the photographs and you acknowledge our photographers. Our photographers donate their time and resources and in return provide as much positive publicity as possible.

It is important for us to protect the privacy of the recipients of our Happy Boxes and so therefore it is important to note that we cannot always share photographs and stories from the communities in which we support. We can provide you with information of the community in which your donation has helped make a difference but we can not disclose any specific details about the individuals who have been involved.

For further information or to raise any concerns please contact hello@happyboxesproject.com

